



Lake Wenatchee Fire & Rescue  
21696 Lake Wenatchee Highway  
Leavenworth, WA 98826

Phone: 509-763-3034  
lwfr.org

LAKE WENATCHEE FIRE & RESCUE • BOARD OF FIRE COMMISSIONERS

### FORM 1: CANDIDATE PROFILE & STATUTORY ATTESTATION

FULL LEGAL NAME: MICHEL C. COLWELL  
PHYSICAL RESIDENCE: [REDACTED] LEAVENWORTH, WA 98826  
MAILING ADDRESS: SAME  
PRIMARY PHONE: [REDACTED]  
EMAIL ADDRESS: [REDACTED]

### TARGET POSITION DESIGNATION

*Instruction: You must explicitly check at least one box below to dictate how your dossier is categorized within the procurement pipeline.*

- POSITION A: Immediate Vacancy (Lamar). Appointed July 7, 2026. Term expires November 2027.
- POSITION B: Impending Vacancy (Payne). Interviewed July 7, appointed July 16, 2026. Term expires November 2027.
- BOTH POSITIONS: Enters candidate pool for both seats. If not appointed to Position A on July 7, remains active for Position B on July 16.

### MANDATORY STATUTORY ATTESTATIONS

*Instruction: Initial each line below to certify absolute legal compliance with Washington State codes.*

MC **U.S. Citizenship:** I certify that I am a citizen of the United States of America (WA Const. Art. III, § 25).

MC **Voter Registration Status:** I certify that I am an actively registered voter within Chelan County, WA (RCW 52.14.010).

MC **District Residency Boundaries:** I certify that I maintain continuous, uninterrupted physical residency within the geographic service boundaries of CCFD9 for a minimum of thirty (30) days preceding appointment (RCW 52.14.010).

MC **Fiduciary Integrity & Ethics:** I possess no prohibited corporate, beneficial, financial, or employment contract conflicts of interest with Chelan County Fire District 9 under RCW 42.23 (Code of Ethics for Municipal Officers).

FORMAL SIGNATURE OF APPLICANT

06 / 24 / 2026  
DATE SIGNED (MM/DD/YYYY)

LAKE WENATCHEE FIRE & RESCUE • BOARD OF FIRE COMMISSIONERS

## FORM 2: CODE OF ETHICAL CONDUCT & PORTFOLIO AFFIRMATION

### 1. CORE STANDARDS OF GOVERNANCE POSTURE

An appointed Fire Commissioner serves as a trustee of public funds and is legally responsible for establishing high-level policies. Upon appointment, the candidate must strictly align with the following mandates:

- **Open Public Meetings Act (RCW 42.30):** Absolute prohibition against participating in unauthorized, non-noticed multi-member communications regarding district business outside official sessions.
- **Public Records Retention (RCW 42.56):** Commitment to route and retain all written and electronic correspondence regarding operations through official district server channels. Open-session interviews will be actively video and audio recorded and archived as permanent public records.
- **Command Structure Boundaries:** Acknowledgment that the Board holds exclusive authority over legislative and fiscal structures, while day-to-day tactical command and operational deployments vest strictly in the Office of the Fire Chief.

### 2. APPLICATION PORTFOLIO FINAL CHECKLIST

- Form 1 Fully Executed:** Contact entries completed, target positions checked, and statutory lines initialed.
- Form 2 Signed:** Governance ethics reviewed and final authorization executed below.
- Letter of Interest Attached:** Typed document confined strictly to a maximum length of two (2) pages.
- Professional Resume Attached:** Accurate chronological layout detailing managerial or executive records.

### 3. FINAL AUTHORIZATION & CREDENTIALS VERIFICATION CONSENT

*"I hereby authorize the administrative command staff and legal counsel of Chelan County Fire Protection District No. 9 to verify my active voter registration status and physical residency credentials directly with the records division of the Chelan County Auditor. I explicitly acknowledge the public record status of this portfolio in accordance with RCW 42.56 and consent to the digital redaction and publication rules established within the official recruitment guidelines. I certify under penalty of perjury under the laws of the State of Washington that all answers, attachments, and declarations provided within this dossier are completely true, accurate, and correct."*




LEGAL SIGNATURE OF APPLICANT


06/24/2026  
DATE SIGNED (MM/DD/YYYY)

APPROVED AND ADOPTED JUNE 18, 2026 BY UNANIMOUS BOARD APPROVAL.

June 12, 2026

Michel C. Colwell

  
Leavenworth, WA 98826

  
Board of Commissioners  
Chelan County Fire Protection District No. 9  
21696 Lake Wenatchee Hwy  
Leavenworth, WA 98826

RE: Expression of Interest - Vacant Fire Commissioner Position

Dear Board of Commissioners,

Please accept this letter as formal notification of my interest in serving as a Fire Commissioner for Chelan County Fire Protection District No. 9 (Lake Wenatchee Fire & Rescue). As a resident, registered voter, and active volunteer within the district, I am eager to leverage my extensive 35 year career in public safety, enterprise executive administration, and local community service to support the fiscal health and strategic direction of our emergency services.

My professional background uniquely bridges large-scale public governance, ground-level operational understanding and an active investment in our local community.

- \* **Active District Involvement:** I am a current member of the LWFR Auxiliary, directly supporting our department thorough fundraising and community outreach initiatives. This role keeps me connected to our local stations, personnel, and the community members we serve.
- \* **Washington State Executive Leadership:** As the Assistant Director of Correctional Industries for the Washington Department of Corrections, I directed complex manufacturing and service enterprises. I maintained direct accountability for operational budgets exceeding \$100 million, while managing a workforce of over 200 civilian staff and 1800 inmates. This role demanded rigorous fiscal responsibility, strategic resource allocation, and strict adherence too Washington public sector regulations and state audit standards.

- \* California Department of Corrections and Rehabilitation: Prior to my executive leadership in Washington, I spent 20 years rising through the ranks of California's Prison Industry Authority. My tenure spanned every tier of operations: from ground level floor supervisor to facility administrator managing all industrial and service enterprises at large correctional facilities. Ultimately, I joined executive headquarters staff to design, build, and deploy a first-of-its-kind inmate reentry program. This innovative model achieved national recognition and was selected for presentation before the National Correctional Industries Association (NCIA).
- \* Volunteer Firefighter: Before entering state service, I served my community directly as a volunteer firefighter in Calaveras County, California. This experience gave me a firsthand understanding of the unique dynamics, trying demands, and community-driven culture of a volunteer-reliant fire department.

The responsibilities of a Fire Commissioner require sophisticated oversight of tax-funded budgets, long range equipment planning, and a strong partnership with the Fire Chief. Because I have spent decades navigating multi-million dollar public frameworks and developing nationally recognized programming while maintaining a deep respect for front-line personnel, I am fully prepared to ensure structural accountability, and the efficient distribution of our community's resources.

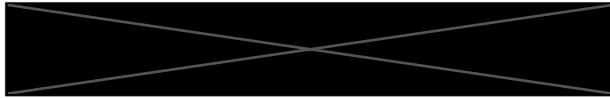
I deeply value the vital role LWFR plays in protecting the Lake Wenatchee and Plain areas. I welcome the opportunity to meet with you to discuss how my administrative experience and public safety background can serve District 9.

Thank you for your time, consideration, and continued service.

Sincerely,

Michel Colwell

# MICHEL C. COLWELL



## EXECUTIVE PROFILE

Senior executive with more than 40 years of leadership experience in public-sector administration, manufacturing operations, workforce development, strategic planning, financial management, and organizational leadership. Extensive experience overseeing large-scale enterprises, multimillion-dollar budgets, policy development, risk management, and stakeholder relations.

## CORE COMPETENCIES

Strategic Planning • Budget & Financial Oversight • Governance & Policy Development • Operational Leadership • Risk Management • Workforce Development • Manufacturing & Logistics • Public Administration • Stakeholder Relations

## PROFESSIONAL EXPERIENCE

### Assistant Director, Washington Correctional Industries | 2006–2016

Senior executive responsible for statewide correctional industry operations generating approximately \$70–80 million annually. Oversaw budgeting, forecasting, strategic planning, policy development, operational performance, workforce development, and stakeholder relations.

### Administrator, California Prison Industry Authority | 1998–2006

Directed manufacturing and vocational training operations within California correctional institutions. Managed production, procurement, logistics, budgets, personnel, and safety compliance while serving on executive leadership teams.

### Progressive Leadership Positions | 1985–1998

Prison Industry Manager, Factory Superintendent, Vocational Instructor, and Factory Floor Supervisor with increasing responsibility for operations, budgeting, supervision, and training.

### Owner & President, Colwell and Sons, Inc. | 1975–1985

Owned and operated a private business responsible for financial management, staffing, customer relations, and business development.