

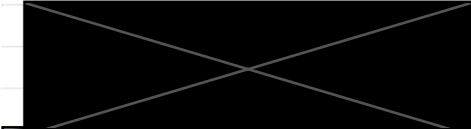


FORM 1: CANDIDATE PROFILE & STATUTORY ATTESTATION

FULL LEGAL NAME:

Rebecca McMillian

PHYSICAL RESIDENCE:



Leavenworth, WA 98826

MAILING ADDRESS:



Leavenworth, WA 98826

PRIMARY PHONE:

EMAIL ADDRESS:

TARGET POSITION DESIGNATION

Instruction: You must explicitly check at least one box below to dictate how your dossier is categorized within the procurement pipeline.

- POSITION A:** Immediate Vacancy (Lamar). Appointed July 7, 2026. Term expires November 2027.
- POSITION B:** Impending Vacancy (Payne). Interviewed July 7, appointed July 16, 2026. Term expires November 2027.
- BOTH POSITIONS:** Enters candidate pool for both seats. If not appointed to Position A on July 7, remains active for Position B on July 16.

MANDATORY STATUTORY ATTESTATIONS

Instruction: Initial each line below to certify absolute legal compliance with Washington State codes.

RM U.S. Citizenship: I certify that I am a citizen of the United States of America (WA Const. Art. III, § 25).

RM Voter Registration Status: I certify that I am an actively registered voter within Chelan County, WA (RCW 52.14.010).

RM District Residency Boundaries: I certify that I maintain continuous, uninterrupted physical residency within the geographic service boundaries of CCFD9 for a minimum of thirty (30) days preceding appointment (RCW 52.14.010).

RM Fiduciary Integrity & Ethics: I possess no prohibited corporate, beneficial, financial, or employment contract conflicts of interest with Chelan County Fire District 9 under RCW 42.23 (Code of Ethics for Municipal Officers).

Rebecca McMillian

FORMAL SIGNATURE OF APPLICANT

06/29/2026

DATE SIGNED (MM/DD/YYYY)



FORM 2: CODE OF ETHICAL CONDUCT & PORTFOLIO AFFIRMATION

1. CORE STANDARDS OF GOVERNANCE POSTURE

An appointed Fire Commissioner serves as a trustee of public funds and is legally responsible for establishing high-level policies. Upon appointment, the candidate must strictly align with the following mandates:

- **Open Public Meetings Act (RCW 42.30):** Absolute prohibition against participating in unauthorized, non-noticed multi-member communications regarding district business outside official sessions.
- **Public Records Retention (RCW 42.56):** Commitment to route and retain all written and electronic correspondence regarding operations through official district server channels.
- **Command Structure Boundaries:** Acknowledgment that the Board holds exclusive authority over legislative and fiscal structures, while day-to-day tactical command and operational deployments vest strictly in the Office of the Fire Chief.

2. APPLICATION PORTFOLIO FINAL CHECKLIST

- Form 1 Fully Executed: Contact entries completed, target positions checked, and statutory lines initialed.
- Form 2 Signed: Governance ethics reviewed and final authorization executed below.
- Letter of Interest Attached: Typed document confined strictly to a maximum length of two (2) pages.
- Professional Resume Attached: Accurate chronological layout detailing managerial or executive records.

3. FINAL AUTHORIZATION & CREDENTIALS VERIFICATION CONSENT

"I hereby authorize the administrative command staff and legal counsel of Chelan County Fire Protection District No. 9 to verify my active voter registration status and physical residency credentials directly with the records division of the Chelan County Auditor. I explicitly acknowledge the public record status of this portfolio in accordance with RCW 42.56 and consent to the digital redaction and publication rules established within the official recruitment guidelines. I certify under penalty of perjury under the laws of the State of Washington that all answers, attachments, and declarations provided within this dossier are completely true, accurate, and correct."

LEGAL SIGNATURE OF APPLICANT

06/29/2024

DATE SIGNED (MM/DD/YYYY)

Letter of Interest

When I saw the announcement of the opening on the Board of Fire Commissioners for the Lake Wenatchee Fire and Rescue Department, I wanted to express my interest. As an executive in the pharmaceutical and medical device industry, I have spent the last 39 years helping organizations solve exactly the kind of issues that face the department as we strive to serve our rural community. Having grown up in a rural community very similar to Plain, I understand the issues that arise as a department expands and matures as a community grows. I previously served as a volunteer firefighter and EMT in my hometown and am currently a member of LWFR, reinforcing my commitment to that department and community. I am confident that my leadership experience and community ties position me to provide effective oversight and help the department continue to best serve the community.

My experience in developing and leading high-performing, collaborative teams in the medical device industry provides a strong foundation for addressing complex operational challenges. The industry, much like a fire district, operates in a highly regulated environment with frequent government audits focused on quality and safety.

In this setting, I have developed and implemented robust standard operating procedures (SOPs) and ensured that teams are thoroughly trained to follow them. I have also led regulatory inspections and audits, managed inquiries and addressed findings with a focus on continuous improvement.

This experience has strengthened my ability to establish effective, compliant processes that support safe, efficient operations.

I have held senior leadership roles at four companies focused on developing drugs and medical devices that address unmet medical needs. Seeing the direct impact of these efforts on patients' lives has been deeply rewarding. I have had the opportunity to meet individuals who avoided the pain and extended recovery associated with surgical heart valve replacement by benefiting from innovative, minimally invasive treatment options we helped bring to market.

This same commitment to improving lives motivates my involvement in the fire department and my desire to serve on the Board of Commissioners.

I have extensive experience managing the finances of large business units as well as entire organizations through my leadership roles. This includes five years as Corporate Vice President, reporting directly to the CEO of a \$30 million privately held company, where I oversaw financial planning and performance to support sustained growth and profitability.

This background has equipped me with the expertise to develop and manage efficient budgets and to ensure accountability when managing public funds. I understand the discipline required to deliver projects on time and within budget in a dynamic environment—skills that require strong leadership, sound judgment, and effective problem-solving.

My many years of leadership in developing and maintaining high functioning teams have been rewarded with promotions to the level I am at now with Edwards Lifesciences. My current role includes managing two global field teams of highly skilled professionals, all working remotely. Edwards Lifesciences is a 4-billion-dollar a year medical device company specializing in structural heart medicine. It is organized into business units, and my business unit is responsible for approximately 85% of the company's revenue. My role is in the design and delivery of the clinical trials that provide data to individual country regulatory agencies that result in approval to market the medical devices we developed. My almost four decades of work life has given me the leadership training needed to meet the challenges in the business world. These skills are also highly transferable to the world of a rural fire department.

My experience within LWFR has given me good insight into what it takes to motivate and train a hybrid workforce with some paid staff but is currently mostly volunteer. Providing a safe and respectful workplace in this environment can be challenging. Providing the best hands-on training possible translates into efficiency and effectiveness on scene for both fire and rescue situations. I believe in the value of the hybrid model for the department as it is very cost effective and provides the necessary structure of leadership that is required to be successful. It also gives community members the ability to contribute as volunteers.

In addition to my professional career, I supported my husband throughout his 38-year Marine Corps career, culminating in his retirement as a three-star general. I was actively involved in organizations that supported military spouses and families, particularly during extended deployments. This experience allowed me to engage with senior leadership in the United States Marine Corps and advocate for the needs of families under his command. These experiences further strengthened my understanding of leadership and commitment to service.

I appreciate your consideration and the opportunity to serve the Lake Wenatchee Fire and Rescue community in this capacity. I would be honored to contribute my leadership experience, operational expertise, and strong commitment to public service to support the continued growth, effectiveness, and safety of the district and the community it serves.



Rebecca (Becky) McMillian

Rebecca McMillian

Leavenworth, WA



Summary

- Experienced Global Drug and Device Development Leader with a proven track record of building and mentoring high performance global teams.
- Expertise in framing complex decisions, ensuring thoughtful data-driven decision making, managing internal and external collaborations and influencing key stakeholders.
- Collaborative team player with experience in delivering on time and on budget regulatory submissions.
- Strategic planning and execution with resource and budget management, risk analysis and management experience across portfolio of programs.
- Successfully delivered 17 FDA Drug and Device approvals and 22 ex-US Drug and Device approvals.

Experience

Lake Wenatchee Fire and Rescue

EMT - Emergency Medical Technician • Plain, WA

01/2024 - Present

Licensed and qualified EMT responding to calls as a volunteer for the local fire department. Currently serving as the Safety Officer for Station 93.

Edwards Lifesciences

Global Head of Field Operations, Aortic Stenosis • Irvine, CA

08/2018 - Present

Develops and leads an efficient, strategic, field based work force to support Transcatheter Aortic Stenosis global clinical research programs. Field activities include on-site, remote and risk based monitoring of patient data; in hospital clinical procedure support and site management support of project/study goals. Oversees a global team of Clinical Field Monitors and Clinical Field Specialists and interfaces with other strategic functions. Responsible for continued process improvement and ensuring adherence to company SOPs and work instructions.

Syneos Health/INC Research

Vice President, Clinical Development, Medical Device • Irvine, CA

01/2014 - 08/2018

Leadership of therapeutically aligned team focused on the successful delivery of clinical trials in medical device. Strategic and operational leadership of the medical device business unit, including developing and maintaining business unit budgets and meeting all study deliverables. Led the defining strategy for diversification into new clients, expanding into new therapeutic areas within current clients and enhancing global presence. Responsible to ensure that all studies are in compliance with company SOPs and government regulations.

Allergan/Allergan Aesthetics

Vice President, Global Development Operations • Irvine, CA

02/2009 - 12/2013

Strategic and operational leadership of multiple therapeutic clinical programs in support of submissions to regulatory authorities globally. Served as the interim head of Allergan Medical clinical operations from 2012-2013. Led successful FDA audits/inspections in support of three programs within Allergan Aesthetics and Allergan. Led successful MHRA (UK regulatory body) audits/inspection in support of submission for a novel pharmaceutical.

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Allergan

Sr Director, Clinical Operations and Outsourcing • Irvine, CA

03/2007 - 07/2009

Leadership of Outsourcing, Contracts, Site Start Up and Meeting Planning teams supporting all business units within Allergan. Directed activities in support of successful regulatory submissions across all therapeutic areas within Allergan. Responsible for resourcing and budgets for four departments in my group.

Allergan

Director, Outsourcing • Irvine, CA

08/2005 - 02/2007

Led the Clinical Research Outsourcing team to select and oversee all support partnerships with vendors for the clinical research teams across all therapeutic areas within Allergan. Developed strategies for outsourcing and drove relationships with key Contract Research Organizations to successfully complete projects with requisite quality, expected timelines and within budget

Paragon Biomedical/Clinipace

Vice President , Clinical Operations and Corporate Strategy

05/2000 - 08/2005

Served as overall strategic and operational leader of Clinical Operations for Paragon Biomedical. Responsible for Project Management, Clinical Monitoring, Central Project Services and Data Management activities in support of all clinical trials within Paragon. Worked with the CEO to provide direction for company initiatives and goals. Responsible for timelines, resources and budgets for all clinical trials.

MDS Pharma Services

Sr. Director, Clinical Project Management • Irvine, CA

05/1995 - 04/2000

Leadership of teams of Project Managers for global pharmaceutical projects in various therapeutic areas. Responsible for guidance and leadership and overall success of assigned clinical research studies. Budgetary and oversight responsibility for project management, monitoring, study start up and audit readiness. Includes management of budgets in excess of \$12M.

MDS Pharma

Director, Project Management • Irvine, CA

03/1992 - 03/1995

Leadership of teams of Project Managers responsible for project deliverables for clinical trials for clients in multiple therapeutic areas. Responsible for determining the composition of the project team, study feasibility, investigator identification, study initiation and closeout, study metrics, overall financial performance of the studies and management of budgets in excess of \$6M.

MDS Pharma/Phoenix international

Project Manager

02/1988 - 03/1992

Responsible for coordinating activities of all functions participating in clinical studies to ensure delivery of clinical trials on time and on budget. Led the team to ensure compliance with regulations, company SOPs and study specific sponsor and contractual requirements in a timely and effective manner. Activities included grant feasibility assessment, collection and submission of regulatory documents, data and enrollment tracking, case report form corrections and oversight of all monitoring deliverables.

IBRD Global/MDS Pharma

Project Research Associate/CRA • Irvine, CA

04/1987 - 02/1988

Responsible for the review of all clinical data and monitoring of clinical trials regionally across various studies in various therapeutic areas. Primary liaison with the study sites and investigators, resolution of all issues regarding data collection, technical information and medical questions. Responsible for the quality and reliability of data submitted in support of INDs and PMAs to the FDA. Ensuring compliance with SOPs, government regulations and sponsor directives.

Yuma Regional Dialysis Center

Dialysis Technician • Yuma, AZ

01/1984 - 11/1984

Certified dialysis technician working with patients requiring hemodialysis. Responsible for all aspects of patient care for assigned dialysis patients under the direction of physicians.

Middletown/Cobb District Fire Department

EMT/Fireman • Middletown, CA

09/1974 - 09/1980

Member of a volunteer fire department as a certified EMT and trained in wildland fire suppression.

Education

UC Davis

Physiology and Pharmacology • Davis, CA

12/1983

Completed all course work in support of a graduate degree.

University of Redlands

Biology • Redlands, CA

05/1980