



LAKE WENATCHEE FIRE & RESCUE • BOARD OF FIRE COMMISSIONERS

FORM 1: CANDIDATE PROFILE & STATUTORY ATTESTATION

FULL LEGAL NAME: Jannita (Jan) K Hanson
PHYSICAL RESIDENCE: [REDACTED] Leavenworth WA 98826
MAILING ADDRESS: [REDACTED] Leavenworth WA 98826
PRIMARY PHONE: [REDACTED]
EMAIL ADDRESS: [REDACTED]

TARGET POSITION DESIGNATION

Instruction: You must explicitly check at least one box below to dictate how your dossier is categorized within the procurement pipeline.

- POSITION A: Immediate Vacancy (Lamar). Appointed July 7, 2026. Term expires November 2027.
- POSITION B: Impending Vacancy (Payne). Interviewed July 7, appointed July 16, 2026. Term expires November 2027.
- BOTH POSITIONS: Enters candidate pool for both seats. If not appointed to Position A on July 7, remains active for Position B on July 16.

MANDATORY STATUTORY ATTESTATIONS

Instruction: Initial each line below to certify absolute legal compliance with Washington State codes.

- X **U.S. Citizenship:** I certify that I am a citizen of the United States of America (WA Const. Art. III, § 25).
- X **Voter Registration Status:** I certify that I am an actively registered voter within Chelan County, WA (RCW 52.14.010).
- X **District Residency Boundaries:** I certify that I maintain continuous, uninterrupted physical residency within the geographic service boundaries of CCFD9 for a minimum of thirty (30) days preceding appointment (RCW 52.14.010).
- X **Fiduciary Integrity & Ethics:** I possess no prohibited corporate, beneficial, financial, or employment contract conflicts of interest with Chelan County Fire District 9 under RCW 42.23 (Code of Ethics for Municipal Officers).


FORMAL SIGNATURE OF APPLICANT

June 23, 2026
DATE SIGNED (MM/DD/YYYY)

LAKE WENATCHEE FIRE & RESCUE • BOARD OF FIRE COMMISSIONERS

FORM 2: CODE OF ETHICAL CONDUCT & PORTFOLIO AFFIRMATION

1. CORE STANDARDS OF GOVERNANCE POSTURE

An appointed Fire Commissioner serves as a trustee of public funds and is legally responsible for establishing high-level policies. Upon appointment, the candidate must strictly align with the following mandates:

- **Open Public Meetings Act (RCW 42.30):** Absolute prohibition against participating in unauthorized, non-noticed multi-member communications regarding district business outside official sessions.
- **Public Records Retention (RCW 42.56):** Commitment to route and retain all written and electronic correspondence regarding operations through official district server channels. Open-session interviews will be actively video and audio recorded and archived as permanent public records.
- **Command Structure Boundaries:** Acknowledgment that the Board holds exclusive authority over legislative and fiscal structures, while day-to-day tactical command and operational deployments vest strictly in the Office of the Fire Chief.

2. APPLICATION PORTFOLIO FINAL CHECKLIST

- Form 1 Fully Executed:** Contact entries completed, target positions checked, and statutory lines initialed.
- Form 2 Signed:** Governance ethics reviewed and final authorization executed below.
- Letter of Interest Attached:** Typed document confined strictly to a maximum length of two (2) pages.
- Professional Resume Attached:** Accurate chronological layout detailing managerial or executive records.

3. FINAL AUTHORIZATION & CREDENTIALS VERIFICATION CONSENT

"I hereby authorize the administrative command staff and legal counsel of Chelan County Fire Protection District No. 9 to verify my active voter registration status and physical residency credentials directly with the records division of the Chelan County Auditor. I explicitly acknowledge the public record status of this portfolio in accordance with RCW 42.56 and consent to the digital redaction and publication rules established within the official recruitment guidelines. I certify under penalty of perjury under the laws of the State of Washington that all answers, attachments, and declarations provided within this dossier are completely true, accurate, and correct."

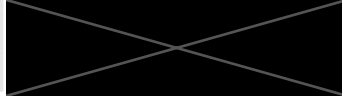


LEGAL SIGNATURE OF APPLICANT

June 23, 2026
DATE SIGNED (MM/DD/YYYY)

APPROVED AND ADOPTED JUNE 18, 2026 BY UNANIMOUS BOARD APPROVAL.

JAN HANSON



June 23, 2026

Lake Wenatchee Fire & Rescue
Lake Wenatchee Highway
Leavenworth WA 98826

Letter of Interest: **Fire Commissioner, Chelan County Fire District 9**

Dear Community and Commissioners:

I am a native of the valley (born in Leavenworth, with Leavenworth roots since 1902). I attended Camp Zanika Lache as a child and was on staff as a young adult. I served on the NCW Camp Fire Board of Directors and was a founding member of Friends of Zanika. I have owned property on the south shore since 2004 and have resided at the lake regularly since 2019 and permanently since 2024. I look forward to combining my local roots with global business experience for the benefit of our community.

My interest in serving as a Commissioner stems from two roots. First is the visible and active part LWFR plays in the Lake Wenatchee, Fish Lake and Plain communities. From chipping to fire readiness assessments to life-saving-response to all manner of emergencies to community events like the Labor Day sale and distributing Covid meals, I have always seen LWFR as a positive contributor. Only after recently hearing of LWFR's internal challenges did the second stem of my interest arise. I have over 30 years' experience in business globally, having served as both COO and CFO in highly regulated industries. I believe my skills and knowledge may be useful to the community as LWFR once again becomes known only for its positive contributions.

I hold a bachelor's degree in math from WSU and a master's in industrial engineering from the University of Illinois which led to a career in manufacturing, distribution, facility design and ultimately executive roles. My experiences in finance, operations, IT and general management are detailed in my resume so I will not repeat them here. However, I will note the following governmental and regulatory elements:

- Early in my career, I developed the scheduling logic for and then designed, coded and implemented software to schedule all training of US Army and NATO forces in the European Theater (Germany) to ensure troop readiness (full combat training every 18 months). The software was rolled out Army-wide and used for over 20 years.
- As head of operations and/or finance at two different toy companies and one pet products company, I was responsible for ensuring our products were safe on every level, particularly relating to:
 - Choking hazards
 - Material contents (free from lead, other heavy metals, and dangerous chemical compounds), including laboratory testing and certification

- Having started a business in a foreign country and partnering with both private and state-owned companies in others, I experienced significant levels of government scrutiny and observed corruption first-hand. I learned how to say “yes” when appropriate and ethical and to say “no” while maintaining good working relationships.
- I serve on the Board of Directors for a fresh, delivered-hot school lunch company serving the metropolitan areas of Dallas, Houston, Chicago and New York. I performed operational due diligence for all acquired companies as the organization has grown. Reviews included not only operational efficiency but also adherence to regulations in the areas of food quality, driving safety and childhood nutrition and maintenance of a fleet of over 50 delivery vehicles.

With business skills in operations, IT, and finance, as well as governmental coordination in multiple global environments, I will be able to serve our community and its fire district in all necessary capacities. As a resident and lifelong lover of Lake Wenatchee and the beauty that surrounds it, I will do so with the utmost sincerity and commitment.

I look forward to serving.

Jan Hanson



<https://www.linkedin.com/in/janwatsonhanson/>

JAN HANSON



An analytical and multi-functional executive with COO and CFO experience from start-ups to private equity portfolio companies to non-profits, to government and the Fortune 500

With over 25 years' business experience - as a Partner in a premier consulting firm and in Director, VP, and COO and CFO corporate executive roles, I have established financial and business operations for startups like Cranium and The Body Shop; designed complex software logic for Polo Ralph Lauren, Nike and the US Army; and improved supply chain and production processes and performance visibility for Microsoft's Xbox and Walmart among many other strategic financial and operations activities.

HIGHLIGHTS

FINANCE and ACCOUNTING

- ◆ Issued and evaluated over **\$100m in RFPs** for material handling equipment (conveyors, racking, forklift trucks, etc.) and other **capital assets**
- ◆ Performed **cost-benefit analyses** to select from among equipment options based on **ROI**
- ◆ **Negotiated lines of credit, senior debt and capital lease** deals and contracts
- ◆ Produced monthly, quarterly and annual **Financial Reports** and quarterly **Board Meeting presentations**
- ◆ Created all financial **budgets** and performance to budget, trailing twelve-month performance trends, and both short and long-term **forecasts** relative to budget

IMPACT PERFORMANCE

- ◆ Optimized **labor costs** relative to workload and industry benchmarks across multiple companies and industries
- ◆ Built a supply chain that earned **Vendor of the Year** honors two years in a row in a highly competitive \$22B industry
- ◆ **Reduced average inventory by \$6m** for a multi-billion-dollar mass merchandise retailer by identifying products to be distributed from regional rather than local distribution centers
- ◆ **Reduced ex-factory costs** in double digit percentages three years in a row and transportation costs by 12% over multiple years

TECHNOLOGY

- ◆ Led **software package selection** efforts and/or **implementation** teams for ERPs, pick-up and delivery routing, menu management and costing, warehouse management, facility and maintenance tracking and management, and many other point-solutions across multiple industries
- ◆ Designed, coded, and implemented scheduling software used by the US Army to **schedule training of all US and NATO forces** worldwide
- ◆ Drove implementation of **Oracle ERP in 12 weeks** (PO, OM, GL, AP, AR) with improved customer service, business efficiency, and 75% reduction in annual IT costs
- ◆ Designed and implemented the turn-key **Warehouse Management Systems (WMS)** to support flow-through distribution based on Advanced Shipment Notification, barcoding, standard carton marking, best-paper receiving and pre-allocation

MANAGEMENT

- ◆ Direct responsibility for in-house teams up to 50 people and extended teams up to 600 people
- ◆ Expense budget oversight up to \$50m annually
- ◆ Capital asset management of up to \$20m on the balance sheet and \$50m replacement value

ROLES

BOARD MEMBER, *Healthy Bites Collective*, ([LinkedIn](#)) 2021-present

INDEPENDENT CONSULTANT, Nationwide, 2019 – present

Providing financial, operations and supply chain services to mid-market growth companies, including those highly regulated by governmental agencies.

CHIEF FINANCIAL OFFICER, *Mission Pets, Inc.*, San Francisco CA, 2016-2019 (www.mission-pets.com, acquired by SportPet Design)

Driving financial and operational leadership for pet products manufacturer distributor.

CHIEF OPERATING AND FINANCIAL OFFICER, *GoldieBlox, Inc.*, Oakland CA, 2013-2016 (www.goldieblox.com)

Building a multi-platform toy and media brand from the ground up.

PARTNER and COO/CFO, *Burro, Inc.*, Seattle, WA and **Burro Brand Ghana Ltd.**, Koforidua, Ghana, 2008-2012

Starting a consumer products distribution company.

DIRECTOR, *Solution Management*, **Microsoft Corporation**, Redmond WA, 2006-2008

Implement 5-year supply chain strategy incorporating lean value stream mapping and ongoing continuous improvement processes to deliver world class distribution capabilities.

VICE PRESIDENT, *Operations*, **Cranium, Inc.**, Seattle WA, 2002-2005

Implement 5-year supply chain strategy incorporating lean value stream mapping and ongoing continuous improvement processes to deliver world class distribution capabilities.

Additional previous experience includes 10-years' finance and operations consulting to Fortune 500 clients and software development for Washington State University, University of Illinois, and the US Army Corp of Engineers.

CONTINUOUS EDUCATION

Master of Science, Mechanical and Industrial Engineering, University of Illinois – *focus: Operations Research and Transportation*

Bachelor of Science, Mathematics, Washington State University, with honors

Fundamentals of Financial Analysis, American Management Association

Managing Organizational Change, *Certified Instructor*

Developing Personal Resilience, *Certified Instructor*

Lean Value Stream Mapping Facilitation

Future of Finance – Business Forecasting & Analytics

BUSINESS AND INDUSTRY LEADERSHIP

“**Developing the Next Generation of Leaders**” speech, Manufacturer’s Alliance for Productivity and Innovation (MAPI) Leadership Forum

“**Every Child is Our Future**” – speech, Camp Fire USA annual luncheon

Washington State Governor’s Trade Mission to China – delegation of business executives to enhance trade.

“**Supply Chain Management Best Practices**” panel interview, Operations & Fulfillment Magazine

“**How to Make Picking as Efficient as Packing**” article author, Operations & Fulfillment Magazine

“**Direct to Consumer: Where is it Today? / Where will it be Tomorrow?**” speech, National Retail Federation

Patent holder – Owner or co-inventor on four US patents

COMMUNITY ROLES AND INVOLVEMENT

The Beyond Earth Institute (www.beyondearth.org) – Volunteer CFO and Board Member (current)

The WayPaver Foundation (www.waypaverfoundation.org) – Board of Directors, Treasurer (current)

Camp Fire USA, North Central Washington Council – Board of Directors; Finance Committee Chair; John Collier Award for outstanding contribution in Business and Finance (past)

Friends of Zanika (capital improvement and support organization for a Camp Fire USA summer camp facility) – Founding member; President; Board of Directors (past)

Julia Morgan School for Girls - Board of Trustees, Finance Committee (past)

East Bay Rowing Club – Volunteer payroll manager; Women’s 8+ Rowing Team (past)

Upstart – Business presentation evaluation panel for Angel Investor Network of Southern Oregon (past)

Aspire – Mentor for high school students preparing for first-generation college entrance (past)